



# SANCHAR NIGAM EXECUTIVES' ASSOCIATION KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)  
SNEA Bhavan, Dharmalayam Road, TVM-695001

**Circle President**  
**George Varghese**  
**DGM, Ernakulam**  
**Mob: 9447162900**

**Circle Secretary**  
**T.Santhosh Kumar**  
**AGM, Trivandrum**  
**Mob: 9446072525**

**Circle Treasurer**  
**Suneer.S**  
**AO, Circle Office**  
**Mob: 9447341693**

**No.SNEA/Kerala/2018-19/**

**dated 03/05/2019**

To

**Com. K Sebastin**  
**GS SNEA , CHQ, Newdelhi.**

**Sub: Austerity measures- Approval for transfers in the interest of service**

- Ref:- 1. No HR-III/Longstay/2019/4 dtd at Trivandrum -33 the 24/04/2019  
2. Decisions taken in the meeting held with SNEA AND AIBSNLEA ON 4-2-2008

AS per the letter under reference 1.BSNL Kerala Circle has requested for approval effecting 25 transfer cases in the interest of service to meet the urgent staff deployment. In Kerala circle some SSAs like Malappuram,and Kasargode district of Kannur SSA, Wayanad district of Kozhikode SSA and Idukki district of Ernakulam SSA are non-popular and difficult areas. The staff requirement of these SSAs/ Areas are met by deploying staff from other SSAs/ Areas on tenure basis. For this the circle Administration has made an agreement as per reference 2.with all executive Association by declaring these areas as tenure areas. As per the agreement with the Associations executives on long stay basis from others SSAs will be transferred to these needy SSAs/ Areas and the officers posted to these areas will be transferred on their request on completion of tenure period of 2 years. Now more than 50 officers who were posted 2 year before has completed their tenure of 2 years and requested for transfer to their home SSAs. The circle administration has found that a minimum 25 executives are to be transferred from other SSAs to replace these executives on their transfer on completion of the tenure as assured to them at the time of posting as per the prevailing agreement since 2008.

In this connection your kind attention is invited to the fact that Kerala circle is able to make profit in spite of the stiff competition, non-availably of 4G, lack of manpower etc. only by the prevailing healthy HR policies of the Circle resulting hard work of the staff. In order to keep the morale of the executives who have excelled in their performance the assurance given to them are to be kept intact. Any dilution to the existing system that is prevailing for more than 10 years will completely demoralize the executives which will be resulting the efficiency of their performance. It may be noted that the circle is requesting approval for just 25 cases against a total executives strength of more than 3000. Hence it is requested to take up the matter with Corporate office to accord sanction to Kerala circle for effecting transfer in the interest of service as sought by the circle vide reference 1 above.

**With kind regards,**

**Sincerely Yours**

**T.Santhosh Kumar**  
**Circle Secretary, SNEA Kerala**